

# F. W. Johnson Collegiate

## 2016 - 2017



**400 Fines Drive, Regina, SK S4N 5L9**  
**(306) 523-3350**

Welcome back! Hope you had a great summer.

We anticipate that the 2016 - 2017 school year will be outstanding. F.W. Johnson, our school's namesake loans his initials as the basis for our school motto - **F**ortitude, **W**isdom, **J**ustice. His perspective and life example provide us all, teachers-students-parents, with a clear and timeless educational focus. Collectively, our staff aims at creating and providing a student-centred teaching and learning environment. Each staff member has high personal and student expectations. We challenge each student to maximize F.W. Johnson's curricular, co-curricular, and extra-curricular learning opportunities.

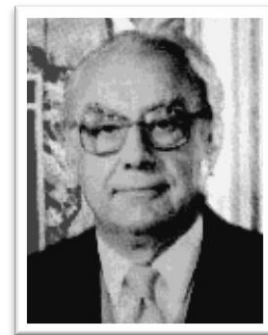
We hope each and every student will strive to maximize their growth, as each matures towards adulthood and independence. All educational partners, students-staff-parents, must co-operatively play a role in the school-based educational process to ensure success. Together we can make learning experiences at F.W. Johnson, in 2015 - 2016, spectacular opportunities.

Have a wonderful year!

Ms. N. Buisson  
Principal

# The Honourable Frederick W. Johnson

Our school has the honour of being named after the Honourable Frederick W. Johnson, a former Lieutenant-Governor of Saskatchewan and recipient of The Order of Canada, The Saskatchewan Order of Merit and The Order of St. John.



Mr. Johnson first distinguished himself during World War II by serving as a Canadian Officer. He was overseas for five years and returned to Canada determined to pursue a career in law. He practised law for many years and was appointed “Queen’s Counsel” before becoming a Judge of the Saskatchewan Court of Queen’s Bench, where he served for 18 years, with the last six as the Chief Justice of the Court.

An outstanding Canadian citizen, Mr. Johnson accepted the post of Lieutenant-Governor of the Province of Saskatchewan in 1983 and remained in that office for five years. He is remembered by those who knew him well as one of the most beloved Lieutenant-Governors in the Province’s history.

He and his wife Joyce were always among the school’s most avid supporters and could be found at drama, music and sporting events on a regular basis. He lent his initials to the school as the basis of our motto: “FWJ – “Fortitude”, “Wisdom”, and “Justice”. He was a great man; our school is fortunate to be named after him.



# Quality, Values & Caring Schools

## **Mission Statement**

*F. W. Johnson Collegiate: A caring community promoting fortitude, wisdom, and justice.* Our mission is to ensure that this statement is an accurate portrayal of our learning environment.

To bring clarity to our purpose, we provide the actual words used by Frederick W. Johnson when he opened the school and defined the words associated

**Fortitude** is the strength of character that enables you to face difficult situations with courage.

**Wisdom** is the ability to intelligently apply what you have learned.

**Justice** is the quality of being fair and honourable in all your relations with your fellow man [and woman].

## **Core Values**

Our values drive our conduct and our actions. They are commitments we all make to each other. At F.W. Johnson, we have adopted the *Shared Values* of the school division. They are expressed below in the form of empowering “I” statements to maintain a focus on students.

### **I Belong**

A sense of belonging is important to educational success. In an educational setting, a sense of belonging is created by recognizing and utilizing each individual’s unique contributions. At F. W. Johnson Collegiate, we work to ensure that our school is a comfortable and safe place for everyone to work and learn.

### **I Want to Know**

The value of knowledge is fundamental to education. It is within this context that Regina Public Schools develop policies, deliver curriculum, and create appropriate and challenging learning environments. The staff at F. W. Johnson believes it is important to encourage and to nurture a commitment to excellence in learning, with an emphasis on academic achievement and personal, moral and ethical development.

### **I Respect**

The value of respect is critical for living and learning within a diverse community. Respect provides the basis for all interactions at F. W. Johnson Collegiate. It is based upon acceptance and understanding of the similarities and differences among people. Respect is an essential component of our program and its inclusion ensures that all students reach their highest potential.

### **I am Responsible**

The value of responsibility is a cornerstone of a healthy society and essential for quality education. F. W. Johnson Collegiate is committed to the development of personal, social and community responsibility. The exercise of these responsibilities extends to human interactions, the learning environment, and curriculum development and delivery.

F. W. Johnson Collegiate serves people and communities from diverse backgrounds and belief systems. We believe that we provide a high quality education for all students in an environment that reflects the diverse community that we serve.

## **F.W. J. Advisory Program (JAG)**

All Regina Public High Schools have a student advisory program in place. Educational research and practice overwhelmingly demonstrates that when an advisory program is in place students do better at school. While in JAG, students and their advisor will work together to:

- Develop a greater sense of belonging;
- Regularly monitor attendance and academic progress and communicate with students and parents
- Develop an online portfolio for career and planning and to track academic progress
- Enjoy a smoother transition to high school and from high school to post-secondary education and work
- Acquire life skills that will be applied now and in the future.

Teachers at F.W.J. will act as an Advisor to a small group of students in a specific grade. All students in grades 9-12 will meet with their teacher advisor for fifteen minutes each day. This approach will allow every student to become very well known to at least one adult in the building. The JAG teacher also becomes a sustained contact point and conduit of information for parents.

## **Student Expectations**

### **Regina Public High School Attendance Strategy and Intervention Plan**

School attendance is both a right and a responsibility. School division teams actively partner with students and parents in the task of ensuring students meet or exceed the attendance requirements of Regina Public Schools and the Saskatchewan Education Act, 1995. RPS is committed to the full implementation of sections 156 to 162 of the Saskatchewan Education Act, which clearly defines student attendance as a responsibility that is shared among parents, students, teachers, principals and the Board of Education (refer to Appendix D).

Regina Public School staff recognizes that consistent attendance, academic success, and school or grade completion have a positive correlation. The Attendance Strategy and Intervention Plan is not intended as a punitive measure. It aims to provide direction and to involve all stakeholders in achieving consistent attendance and therefore academic success for all students. Accurate course attendance records are imperative to the process.

The entire Regina Public High Schools Attendance Strategy and Intervention Plan is available for review at [www.rbe.sk.ca](http://www.rbe.sk.ca).

## RPS High School Attendance Protocols

### Students who are aged 16 and older

- After 5 unexcused course absences, the Advisory teacher will contact home to inform the parents/guardians. The student will meet with the Advisory teacher to discuss attendance.
- After 10 unexcused course absences, a designated administrator/ guidance counsellor/ aboriginal advocate from the attendance team will contact the parents/guardians to discuss the student's attendance. The student and his/her parents will meet with the attendance team to discuss attendance.
- After 15 unexcused course absences, a designated administrator/ guidance counsellor/ aboriginal advocate from the attendance team will contact the parents/guardians to discuss the student's attendance. The student and his/her parents will meet with the attendance team to discuss attendance. A formal letter will be sent to the parents/guardians as a follow up to the attendance team meeting to indicate that the student is at risk of being withdrawn from the class.
- After 20 unexcused course absences, the student will be withdrawn from the course. A standard letter of notification will be sent to the parents/guardians informing them that the student has been withdrawn from the course.
- After 20 **CONSECUTIVE** unexcused **DAYS** of school, the student will be withdrawn as per the Ministry of Education guidelines (refer to Appendix E).
- A student who has been withdrawn from a course may re-enrol in that course the next semester.

### Students Who Are Under 16

- After 5 unexcused course absences, the Advisory teacher will contact home to inform the parents/guardians. The student will meet with the Advisory teacher to discuss attendance.
- After 10 unexcused course absences, a designated administrator/guidance counsellor/ aboriginal advocate from the attendance team will contact the parents/guardians to discuss the student's attendance and the possibility of referral to the @HERE Centre the Attendance Support Program, if the attendance issues persist or reach 20 days.
- After 15 unexcused course absences, a designated member of the attendance team will meet with the student and will contact the parents by phone or e-mail. A formal letter will be sent to the parents/guardians as a follow up to the attendance team meeting to indicate that the student is at risk of being withdrawn from the class.
- After 20 unexcused days in a course or 120 classes in all courses the student will be referred to the @HERE Centre. A standard letter of notification will be sent to the parents/guardians informing them that the student will be referred to the @HERE Centre.
- After 20 **CONSECUTIVE** unexcused **DAYS** of school, the student will be withdrawn as per the Ministry of Education guidelines and the student will be referred to the Regina Public Schools HERE Centre (priority will be given to Grade 9 students).

## @HERE, Attendance Support Program

When a student does not meet the requirements of Regina Public Schools attendance protocols, neighbourhood high school administrative teams may apply for a student to attend HERE. The goal of the @HERE Centre is to support students to learn and embody school ready behaviours. The goal for the program is for students to transition back to their neighborhood high school the following semester.

### Student Attendance Incentive

Attendance Incentives are designed to recognize those students who have made efforts to attend classes regularly and punctually. The incentive that may be earned is as follows:

- The mark attained on the final assessment will not negatively impact the grade earned for that class.

Attendance Incentives are earned by students if the following criteria are satisfied:

- Students that have a total of seven or fewer absences in each individual class, per semester.
  - A student is deemed to be **present** when he or she physically attends his or her regularly scheduled course. (Absences include excused.)
  - All curricular activities, as approved by the school administration, will be marked “school” and will not be considered one of the absences that would negatively impact the Attendance Incentive. These would include any transition activities with post-secondary institutions.
  - All students who qualify for a national level event, and represent the province of Saskatchewan, will be marked “office” and will not be considered one of the absences that would negatively impact the Attendance Incentive.
- Students who participate in school organized extra-curricular activities (sports, music, SRC, etc.) will be marked “extra-curricular” and will be permitted an additional three absences in each individual class, per semester. These absences would not negatively impact the Attendance Incentive.
- Students may have a total of three or fewer lates in each individual class, per semester.
  - A **late** is defined as any time a student is not present in his or her scheduled course before the bell sounds signifying the beginning of class.
- Students must have all assignments completed in a satisfactory manner (no zeros) with a maximum of three late assignments over the entire semester.
- Students must have a minimum of 50% in the selected course one week from the end of classes.
- Unexcused absences from Advisory will result in review by School Administration and possible suspension.

Any unexcused absence or a school suspension (for current semester only) will lead to loss of Incentive. In addition, it is important that parents/guardians maintain accurate attendance records. Attendance should be reviewed on a weekly basis and any corrections must be made within five school days.

### Academic Integrity

Academic Integrity is evidence of one’s own learning through demonstration of responsibility, honesty, trust and respect. Actions such as cheating, plagiarizing, having others complete the work (e.g. parents/guardians), buying/using papers from the Internet, or re-submitting previous work indicates a lack of academic integrity.

### Academic Misconduct

Academic misconduct is any action or attempted action that may result in creating an unfair academic advantage for oneself or an unfair academic advantage or disadvantage for any other individual(s) of the academic community. This includes a wide variety of behaviours such as cheating, plagiarizing, and altering academic documents, gaining access to materials before they are intended to be available, and helping an individual to gain an unfair academic advantage. The most common forms of Academic Misconduct are:

## **Cheating**

Cheating is usually defined as the act of practicing deceit or breaking the rules. In the context of assessment, cheating would be defined as the deviation from the behaviour expected in an assessment situation. Examples include but are not limited to-

- Copying another student's homework
- Using another student's work on a test or any other assessment
- Bringing unauthorized notes or notations into an assessment
- Asking for or giving someone an answer during an assessment
- Unauthorized use of electronic media to obtain answers during an assessment
- Presenting assignments that have been completed by someone else as one's own

## **Plagiarism**

Plagiarism is the unacknowledged use of someone else's words, ideas or creations as one's own whether deliberate or accidental. It can take many forms, including the following-

- Submitting an essay/assignment written by someone else; e.g. buying an essay online, downloading an essay from a website, having someone else complete one's assignment, or copying or using work including homework done by another student
- Quoting or paraphrasing material without citing the source of that material, including but not limited to books, magazines, journals, websites, newspapers, television programs, radio programs, movies, videos, photographs, and drawings in print or electronic form
- Copying and pasting from the Internet or other electronic sites without citing the source

## **Assessment**

The Regina Public School division defines assessment as the systematic process of gathering evidence of what students can do in relation to the broad goals of education or the specific goals of an educational program. Assessment includes methods developed at the school, district, provincial (and international) levels. Broadly stated, there are three types of assessment practices used in schools - Assessment FOR Learning (Diagnostic), Assessment AS Learning (Formative), and Assessment OF Learning (Summative).

### **Assessment FOR Learning (Diagnostic)**

Assessment for learning measures where a student is prior to instruction. The information informs the teacher's instructional practice to enhance student learning. When teachers assess students in an ongoing manner by employing regular or specifically designed techniques (such as conversations, observations, and collecting products), it is possible to discover what students understand to date and where teachers can take the leaning from that point. These assessments are descriptive and give information to teachers about both areas of strengths and areas that need further development. Assessment for learning involves learners receiving feedback during their learning.

### **Assessment AS Learning (Formative)**

Assessment as learning describes how assessment can be understood and internalized by students to think about and refine their learning. When students understand and use criteria independently, they are learning how to think about their own thinking and learning. These assessments are descriptive and have students using well-developed criteria and descriptions to identify their own areas of strength and those that need further development.

## **Assessment OF Learning (Summative)**

Assessment of learning measures what learning has taken place at a particular point in time. When students are demonstrating what they know at the end of a unit, or a term, or in a more formalized test, this is a summary of their learning at that particular time. The most relevant assessment for classroom practices are those designed to match the classroom curriculum. These assessments are evaluative and are a snapshot of learning at a given point.

### **Philosophy and Principles of Assessment**

The main purpose of assessment and evaluation at Johnson Collegiate is to inform instruction and support student learning and achievement of curricular outcomes. Attitudes and actions about assessment reflect the belief that all students are capable of learning and should be allowed to demonstrate the full range of this learning. Assessment should be varied in nature, formative and summative, concrete and meaningful.

Effective formative assessment strategies allow students to have a clear understanding of what they are expected to learn, to engage in strategies for self and peer evaluation, to develop critical thinking abilities, to reflect on their progress, and to set goals for their own learning.

Effective summative assessment strategies are aligned with curricular outcomes, emphasize the most recent and consistent evidence of learning, are respectful of student diversity, and are used to make decisions about students based on a variety of evidence.

#### **To be successful, students are expected to:**

- Attend school regularly and arrive to classes punctually. Regular attendance is key to academic success. Students who are absent are responsible for missed content and completing required assessments.
- Prepare for evaluations and complete assignments in a timely manner and to the best of their ability.
- Complete homework regularly to be prepared for subsequent lessons and consolidate their learning.
- Inform teachers in advance of expected absences or requests of due date extensions.
- Complete assignments in a principled manner, observing guidelines of ethical practice and academic honesty.

### **Late and Missing Assessments**

#### **Late Assignments**

- Teachers will indicate on PowerSchool Gradebook when an assignment is not submitted using the codes below.
- Learning is most effective and efficient when assignments are completed and returned in a timely manner, by both the student and the teacher. This ensures that students are gaining the requisite knowledge and skills to continue to be successful and that the teacher provides meaningful feedback that will enable the student to improve. For this reason, several checks are in place to discourage late assignments and to provide timely opportunities for missing work to be completed.
- Students are expected to be aware of due dates, to submit assignments on the due date, and to access PowerSchool to review their marks. Students are also expected to access opportunities to complete missed work, such as demonstrating learning outside of class time in the presence of the subject teacher or in homework rooms.



- Teachers are expected to mark, return, and review assignments in a timely manner. This includes submitting marks via Power School and indicating the status of assignments (see PowerSchool Codes). Teachers are also expected to provide students with an opportunity to complete assignments for full credit, either with the teacher or in homework rooms. Finally, teachers are expected to offer credit completion to qualifying students (see Credit Completion).
- There are times when it is no longer appropriate for an assignment to be accepted for grading. For example, some assignments are tied directly to a specific point in the learning process and completing these assignments at a later date may not be a valid assessment of the outcome. In these cases, a teacher may use student work from a summative evaluation (ie, a unit exam) as the measure of the outcome, or the teacher may measure that outcome through a different assignment. In cases where the teacher and the student disagree about the submission of late work or credit completion opportunities, the student may appeal to school administration.
- Each semester is divided into three reporting periods.
  - After each reporting period, students have one week to complete missing assignments. There will be a homework blitz day after each report card is issued.
  - Students who are below 50% and still meeting the criteria of the attendance protocols may continue to hand in assignments until they have achieved a passing grade.
  - No late assignments can be handed in after the last day of classes other than those needed to attain a passing grade.

### **Missing Assessments**

- Students unable to write a final examination because of serious illness, injury, bereavement or for other valid reasons, for which sufficient cause is demonstrated, should apply to the administration. In consultation with the subject teacher, an administrator will determine whether accommodation may be granted, and the appropriate time for an alternative assessment.

### **Communication through Parent Portal**

Teachers use **Gradebook** to document student achievement. There is also software known as **PowerSchool Parent Portal** for parents/guardians, which allows viewing of the teachers' *Gradebook* and provides opportunity to review marks and attendance at any time. At three-way conferences, each family is given information on how to access the PowerSchool Parent Portal with a username/password and how to set up an account for each student. For those families who cannot attend three-way conferences, they are welcome to pick up login information through the office.

### **Communication and Reporting**

- A schedule of reporting periods, parent/teacher/student conferences, and final examinations is established and communicated to teachers, students and parents at the beginning of the academic year.
- Subject teachers and advisory teachers communicate student progress, grades, and achievement to parents through Power School Gradebook and when appropriate via email, telephone calls, and conferences.
- Formal parent/teacher/student conferences may occur once per semester, and are planned with direction from the administration and facilitated by advisory teachers. Subject teachers may also schedule such conferences when appropriate.

- Report Card marks are submitted to the Ministry at the conclusion of courses. Paper transcripts of final marks are provided to students at the end of each semester, and to parents upon request. Parents and students are encouraged to follow the “real-time” reporting of academic progress through the Student/Parent Portal of Power School.
- Teachers use PowerSchool Gradebook codes as follows:

 - Missing Assignment

 - Score is exempt from final grade

 - Late

 - Collected

The student has not handed in the assignment, is expected to hand it in, and it will be graded once it is received by the teacher.
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A ‘0’ (zero) may or may not be present. This symbol means that the student is exempt from the assignment and the task does not count against the final mark. The student is not expected to complete the assignment.
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The assignment was collected, but it was handed in later than the due date.
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An assignment was collected by the teacher. If a mark of ‘0’ (zero) is present; the teacher has not marked the assignment yet, but will. If there is a mark, it is the recorded mark after being graded by the teacher.
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## Technology and Learning

Regina Public School Division values the use of Information and Communications Technology (ICT) that supports student learning. While F.W. Johnson supports the use of personal devices, we also provide shared devices that are available to all students enrolled in our school. It is important that all students use all technology, whether personal or shared, in an appropriate manner.

### The following statements are a guide for you in your use of Information and Communications Technology

- I will use all school equipment in an appropriate way that supports my learning.
- I will use social media in an appropriate and positive way.
- I will use only my school provided user accounts when using school equipment.
- I will use school provided devices in a way that does not modify or harm those devices.
- I will use web-based services and applications in a way that supports my learning.
- I will always follow and respect current Canadian copyright laws.

Expectations on the use of technology may differ from class to class. I will respect and follow the expectations of each of my teachers in all of my classes.

### Important:

Inappropriate use of Information and Communications Technology involving our school and our students will result in appropriate consequences by School Administration acting in accordance with ***The Saskatchewan Education Act***.

## **Personal Technology Usage**

Cell phones - A cell phone or PDA is a disruption to the educational process. Accordingly no cell phones or PDAs are allowed during class time. Cell phones may be used during non-scheduled instructional times however phones with camera capability are not permitted for use at any time in the school.

Electronic devices – PDAs, MP3s, iPods, etc. - at the discretion of the teacher; these devices may be allowed for use during class time pending the class activity. During any evaluation session all devices must be turned off and secured out of sight and out of reach.

## **Approved Dress**

Students demonstrate integrity by dressing appropriately for school, as they would for work in an informal service business. Clothing should be suitable for modesty, and must not be decorated with images or lettering that would be offensive to students, staff, or the public. Clothing that covers all undergarments (including when bending down) is considered appropriate.

## **Visitors**

All visitors to the school are to report to the office.

## **Smoking**

Smoking is not permitted in the building or on the school grounds. This includes electronic devices that simulate tobacco smoking.

## **Parking Lot**

Cars are to be parked in an orderly fashion, one space per car. Failure to comply with parking lot rules will result in the loss of parking privileges. Students are not to park in the fire lane at any time.

## **Property**

The school and school equipment should be treated with the same care as your own valued possessions. The property of others should be treated with respect. All personal property should be labelled with your name and address.

Do not carry large sums of money to school. Cellular devices, electronics, money, and other valuable articles should not be left in lockers. It is preferable that the office staff be asked to provide safekeeping for these articles when necessary. The School Division does not insure personal property.

Students should come to class prepared with paper, notebooks, pens, pencils, etc. The school neither supplies nor sells these articles.

## **Cap & Gown**

Regina Public Schools supports and acknowledges that the high school graduation ceremony is as an important milestone and celebration of students' successful completion of their high school education. All Regina Public high schools with grade twelve students will conduct a graduation ceremony. This ceremony is for students who have completed, or are eligible to complete, the requirements for graduation in accordance with the Ministry of Education and school-based criteria. This ceremony has traditionally been referred to as our Cap and Gown Ceremony.

## Timetable Changes

Student timetable changes must be arranged through the office. A transfer from one course to another, or the addition of a credit to a student's original selection, is possible only if the timetable permits it and if the request is made in a timely fashion.

Students who wish to repeat classes will be given an opportunity to do so in summer school or the following school year. Circumstances may warrant timetable changes; however, these are limited in number.

**To discontinue a subject**, a student must complete and submit the appropriate form (available at the office), including his/her request, the parent's written permission and the subject teacher's acknowledgement. **The student's original timetable remains in effect pending the approval of the change.**

## Lockers

Each student will be assigned a hall locker. Keep it locked, and, for your own protection, do not share the combination with anyone. Avoid visits to the locker during or between classes as this creates "lates". Report defective locks or lockers to the office. Students are not permitted to use key locks and are encouraged to use Dudley combination locks which can be purchased in the main office. **Students are reminded that lockers are school property and are subject to search given reasonable grounds.**

## School Services

### Advanced Placement

Advanced Placement (AP) is an international enrichment program. Through the Advanced Placement's courses and exams, high school students can earn university credit and advanced placement, stand out in admissions process and, more importantly, follow their passion in one or more AP subjects. AP operates on an open access policy meaning that any student can try Advanced Placement course. AP can be a diploma program. Students in Advanced Placement study the regular Saskatchewan curricula with a focus on a more enriched academic program. AP is for all students. AP is all about creating a university-ready culture.

### Campus Regina Public

Campus Regina Public is a career-centred program available to all Grade 11 and Grade 12 students registered with Regina School Division. Campus Regina offers two-credit courses that are occupation specific, taught by experienced teachers and industry professionals using state-of-the-art equipment. CAMPUS REGINA PUBLIC has 19 programs, all of which include academic credits, apprenticeship hours, and varied technological certificates. Students from F.W. Johnson who attend Campus Regina are transported each day to their classes at the Campus Regina facilities.

### Guidance

The guidance department offers a variety of services to students, teachers and parents. These services include:

- individual counseling aimed at meeting the educational, personal, social and career planning needs of students;
- referral to various outside agencies as needed;
- current information on post-secondary programs as well as vocational materials;
- financial assistance by way of scholarship and bursary information as well as various loan and grant information.
- Anyone wishing to book an appointment with a Guidance Counsellor can do so by contacting the school.

## **Aboriginal Advocate**

The Aboriginal Advocacy program supports and enhances the high school experience of First Nations, Metis and Inuit students through academic advising, tutorial support, and post-secondary planning.

## **Learning Resource**

The Learning Resource Program is for students who have been identified as having learning difficulties. A variety of service options are available and range from supporting teachers in making adaptations, monitoring students' progress, providing consultative services, as well as regularly scheduled tutorial classes.

## **English as an Additional Language**

The EAL Resource Teacher supports students with language learning. EAL students are provided sheltered literacy classes and tutorials. Students who do not yet have the necessary English literacy skills to be successful in the academic program may receive sheltered literacy classes. Once students have acquired the necessary English literacy skills, they are integrated into the regular academic program with tutorial support.

## **Drug and Alcohol Counselling**

The Regina Qu'Appelle Health District drug and alcohol counselor is available to support students and family. Please contact the Guidance Office.

## **Transition Program**

This program is designed to support students who are struggling to meet the demands of a regular timetable. Students who are selected for this program work in an intensively supportive environment where the restrictions of the timetable and school year are altered or removed. The program is mastery based and a student cannot move on until they meet a minimum basic achievement requirement of 65 percent. Attendance and work ethic are also criteria for acceptance and continued enrollment in the program.

## **Extra-Curricular Activities Policy**

### ***Rationale***

F.W. Johnson Collegiate strives to instill the values of Fortitude, Wisdom and Justice. We have always believed that success in academic studies is our primary goal and focus. In addition, we recognize that student participation in athletics, the arts and other activities and clubs is an essential part of their high school experience. The term "Extra-curricular" describes those activities that provide opportunities for students to explore and expand their skills or interests in the fine arts, athletic, cultural/social, leadership or technical areas. It is understood that these experiences take place outside of the regular class time.

This policy was developed to provide consistent guidelines for all involved in the extra-curricular program. It outlines realistic expectations and logical consequences for students and clarifies the school's position for staff, students and parent/guardians. The purpose of the policy is to be educative and proactive rather than restrictive, punitive and reactive. The primary focus is for students to remain successful in their studies and enjoy a high degree of success in the activity. All students have access to a wide selection of activities that require varying commitments of the time. Students are expected to meet the time commitment expectations of the activity they participate in, maintain focus on their studies and be a positive representative of F.W. Johnson Collegiate at all times.

## **Requirements and Responsibilities**

### **Attendance:**

1. Students must maintain regular attendance at all of their scheduled classes.
  - a) Students are ineligible to participate in extra-curricular activities on days in which they do not attend **all** of their scheduled classes. In order for an exemption to apply, a parent/guardian must make contact with a school-based administrator on the day of the activity to authorize the absence.

- b) Except in the case of actual injury, students do not require recuperation or recovery time following participation in extra-curricular activities. Missing classes the day after an activity may result in suspension of that student's eligibility to participate in that extra-curricular activity.

**Academic:**

- 2. Students must maintain satisfactory academic progress.
  - a) The teacher responsible for the activity or a designate will monitor each student's academic progress. The monitoring process should be completed by September 30<sup>th</sup>, mid-term of semester one, January 28<sup>th</sup> and mid-term of semester two.
  - b) At any time during a semester, a student who has failed or is failing two classes can be placed on extra-curricular probation for ten school days. During this time, a student's academic progress will be monitored and he/she will be allowed to continue to participate fully in the activity. It is hoped that the student will use these days to re-focus and renew their commitment to their studies.
  - c) If at the end of the probationary period, the student is still failing two classes, then the student will be placed on extra-curricular suspension for 10 school days. The time for suspension can be reduced only if the student is passing all classes. During extra-curricular suspension, a student cannot participate in any aspect of the activity.
  - d) The Eligibility Committee will meet to discuss every extra-curricular suspension.
  - e) If at the end of extra-curricular suspension, the student is still failing two or more classes, then the student may be removed from the activity.
  - f) If a student is placed on extra-curricular probation twice in the same school year, the Eligibility Committee will review the student's situation.

**Commitment:**

- 3. Students must fulfill their commitments to extra-curricular activities.
  - a) A student and the teacher advisor/coach of an activity may mutually agree to the withdrawal of a student from the activity without affecting the student's eligibility to participate in other activities.
  - b) If a student withdraws from an activity without consultation with the teacher advisor/coach, he/she may not be permitted to participate in an activity concurrent with the one discontinued. Furthermore, that student may be ruled ineligible to participate in another activity.

**Behavioural:**

- 4. Students of F.W. Johnson Collegiate must demonstrate behaviour consistent with the values of the school within the classroom and at any school-related activity.
  - a) A student who behaves in a manner inconsistent with the values of F.W. Johnson Collegiate or who brings discredit to the school will be reported to the Eligibility Committee. Such behaviour may result in suspension from participation in activities.
  - b) The use or possession of drugs or alcohol while on school premises or at any school-related function will result in a review by the Eligibility Committee of the involved student's eligibility to participate in activities including suspension from activities.

**Monitoring and Consequences:**

- 5. The Eligibility Committee consists of the principal (chair), vice-principal, guidance counsellor, athletic director, SRC advisor and coach/supervisor. They will meet to discuss:
  - a) Every extra-curricular suspension.
  - b) If a student is still failing two classes at the end of extra-curricular suspension.
  - c) If a student is placed on extra-curricular probation twice in the same school year.
  - d) At the discretion of the teacher advisor/coach, classroom teacher, and/or school-based administrator.